
CHAPTER-VI

AIACE IN MEDIA

<http://www.telegraphindia.com/business/coal-india-executives-threaten-to-hold-strike-over-pay-conflict/cid/1947578>

Monday, 26 June 2023

Coal India executives threaten to hold strike over pay conflict

The association demanded that executive employees must be compensated by 'allowing pay-protection through personal pay package' to them so that their salary does not fall below the wage of workers

PTI Calcutta Published 25.06.23, 05:11 PM



Representational imageFile picture

A body of executives of Coal India Ltd on Sunday threatened to go on a strike unless their pay conflict with non-executive employees is addressed.

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All India Association of Coal Executives (AIACE), in a letter, to the Coal India chairman said that the new wage agreement for non-executive employees will result in a pay conflict with executives.

The association demanded that executive employees must be compensated by “allowing pay-protection through personal pay package” to them so that their salary does not fall below the wage of workers.

"We have requested Coal India to initiate appropriate needful actions immediately to provide personal pay (PP) to executives and eliminate the conflict latest by September 30, 2023.

"Otherwise, executives may be compelled to resort to agitation including strike, if needed afterwards," AIACE general secretary P K Singh Rathor said.

The Coal Ministry had approved a wage revision agreement that was reached with trade unions for "non-executive" employees of Coal India Ltd.

In a communication to Coal India on June 22, the ministry said, "The MoA (memorandum of agreement) for NCWA-XI as signed by Coal India Ltd, Singareni Collieries Company Limited and trade union representatives, has been confirmed." The agreement provides for a 19 per cent of minimum guaranteed benefit from July 1, 2021, on emoluments - basic, variable dearness allowance, special dearness allowance and attendance bonus – besides a 25 per cent increase in allowances.

The agreement will benefit around 2.81 lakh non-executive employees of CIL and SCCL, who were on the rolls of the company as on July 1, 2021.

CIL has made a provision of Rs 9,252.24 crore for a period of 21 months effective from July 1, 2021 to March 31, 2023, for this effect.

The company's net profit declined 18 per cent to Rs 5,528 crore in the fourth quarter of FY 2023 due to increased provisions towards wages.

Except for the headline, this story has not been edited by The Telegraph Online staff and has been published from a syndicated feed.

<https://www.thehindubusinessline.com/companies/coal-india-executives-threaten-to-hold-strike-over-pay-conflict/article67008253.ece>

‘Wage issue’. Coal India executives threaten to hold strike over pay conflict

Updated - June 25, 2023 at 05:24 PM. | Kolkata

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[BY PTI](#)

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Coal India vs Coal Ministry: CIL executives threaten to hold strike over pay conflict

Updated on: Sun, 25 Jun 2023-5:49 pm



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https://www.google.co.in/url?sa=t&source=web&rct=j&url=https://www.outlookindia.com/business/coal-india-executives-threaten-to-hold-strike-over-pay-conflict-news-297836/amp&ved=2ahUKEwiJ1aPe3t7_AhUd2DgGHcCNBBkQFnoECBYQAO&usg=AOvVaw3-Xae_5lKykL2vCyd3F7Zb

Coal India Executives Threaten To Hold Strike Over Pay Conflict

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PTI

Updated: 25 Jun 2023 5:48 pm

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Coal India executives threaten to hold strike over pay conflict Coal India executives threaten strike over pay conflict Kolkata, June 25 (PTI)'

Updated: Jun 25 2023 5:05PM

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https://www.google.co.in/url?sa=t&source=web&rct=j&url=https://m.economictimes.com/news/india/coal-india-executives-threaten-to-hold-strike-over-pay-conflict/amp_articleshow/101258105.cms&ved=2ahUKEwiJ1aPe3t7_AhUd2DgGHcCNBBkQFnoECckQAO&usg=AOvVaw3iZK71mldxuyRFy6c9wFmH



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Coal India executives threaten to hold strike over pay conflict



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Synopsis

All India Association of Coal Executives (AIACE), in a letter, to the Coal India chairman said that the new wage agreement for non-executive employees will result in a pay conflict with executives.

By PTI

Jun 25, 2023, 05:21 PM IST

A body of executives of **Coal India Ltd** on Sunday threatened to go on a strike unless their **pay conflict** with non-executive employees is addressed. The **Coal Ministry** has said it approved a wage revision agreement that was reached with trade unions for non-executive

employees of the miner.

ADVERTISEMENT

All India Association of Coal Executives (**AIACE**), in a letter, to the **Coal India** chairman said that the new wage agreement for non-executive employees will result in a pay conflict with executives.

The association demanded that executive employees must be compensated by "allowing pay-protection through personal pay package" to them so that their salary does not fall below the wage of workers.

"We have requested **Coal India** to initiate appropriate needful actions immediately to provide personal pay (PP) to executives and eliminate the conflict latest by September 30, 2023.

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The agreement provides for a 19 per cent of minimum guaranteed benefit from July 1, 2021, on emoluments - basic, variable dearness allowance,

special dearness allowance and attendance bonus - besides a 25 per cent increase in allowances.

The agreement will benefit around 2.81 lakh non-executive employees of **CIL** and **SCCL**, who were on the rolls of the company as on July 1, 2021.

CIL has made a provision of Rs 9,252.24 crore for a period of 21 months effective from July 1, 2021 to March 31, 2023, for this effect.

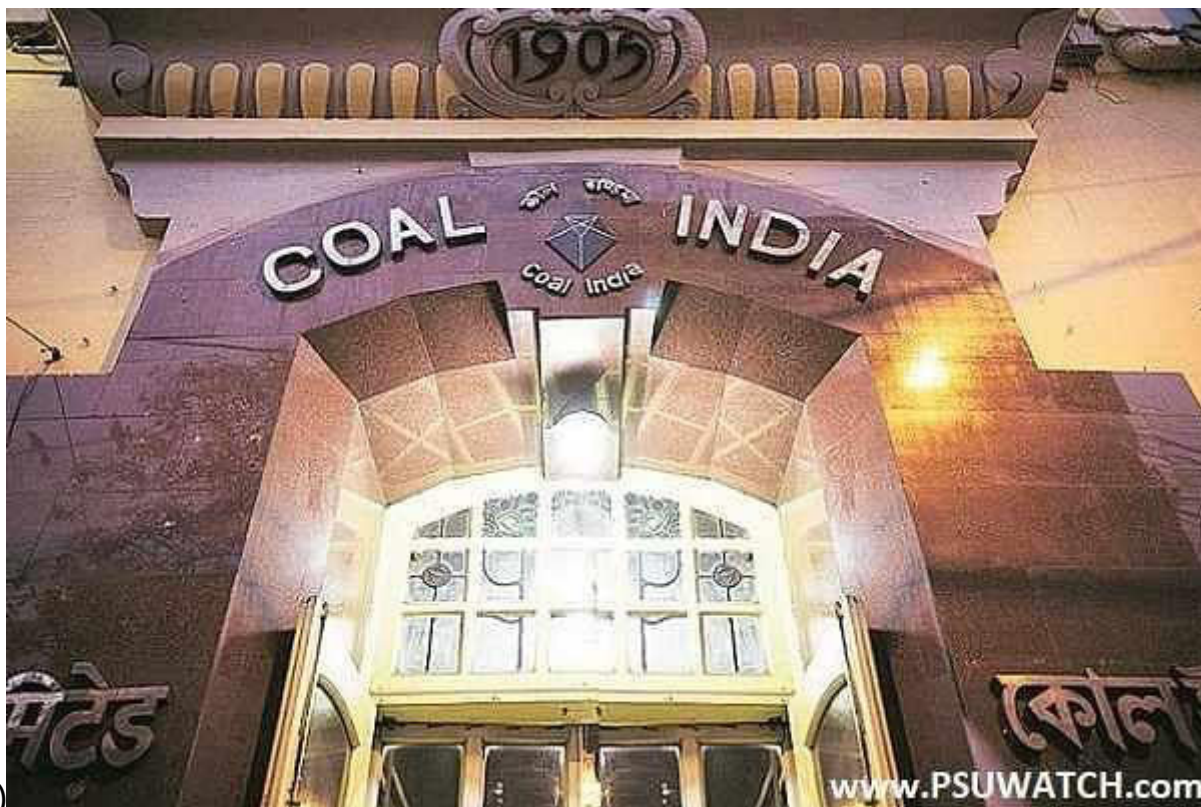
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Coal India Ltd (CIL)

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PSU Watch



News Updates

Govt okays wage revision at CIL; AIACE flags pay conflict between officers, workers

Shalini Sharma

Published:24th Jun, 2023 at 10:01 PM

New Delhi: As the Coal Ministry has approved a wage revision agreement that was reached with trade unions for non-executive employees of Coal India Limited (CIL), the All India Association for Coal Executives (AIACE) has flagged the issue of pay conflict between officers and workers. The body, which represents executives employed in the coal companies, has said that after the implementation of the revision, the salary of workers may exceed that of Coal India and Singareni Collieries Company Ltd's executive employees and has sought intervention from the management of CIL to prevent this.

In a letter dated June 23, the AIACE told the Coal India Chairman Pramod Agrawal, "Our association (AIACE) believes and is also firm that the NCWA-XI, when implemented will, result into pay conflict of workmen with that of executives (sic)."

Also read:Coal India to offer 0.15% shares via Employee OFS at this price

"... wage negotiations for workmen in CPSE are guided by DPE circular no. W02/0015/2016-DPE (WC)-GL-XXIV/17 dt. 24-11-2017 on the subject 'Wage Policy for the 8th round of wage negotiations for workmen in Central Public Sector Enterprises (CPSEs)' which says that, 'The management of the concerned CPSEs have to ensure that negotiated scales of pay do not exceed scales of pay of executives/officers and non-unionized supervisors of respective CPSEs,'" said the AIACE.

AIACE seeks intervention from CIL to avoid pay conflict

“Hence, to counter the resultant pay-conflicts arising out of this Agreement, executives must be compensated by allowing pay-protection through Personal Pay package to them, so that their salary does not fall below the wage of workers. As such, we request CIL for initiating appropriate needful actions immediately to provide PERSONAL PAY (PP) to executives and eliminate the conflict latest by 30th September 2023,” said the AIACE.

“Otherwise, executives may be compelled to resort to agitational path including strike, if needed afterward,” it warned.

Coal India okayed 25% hike in allowances for non-executive employees

The agreement signed between the CIL management and the trade union representatives provides for a 19 percent of minimum guaranteed benefit from July 1, 2021, on emoluments — basic, Variable Dearness Allowance (VDA), Special Dearness Allowance (SDA) and attendance bonus besides a 25 percent increase in allowances.

In a communication to Coal India, the ministry said, “The MoA (memorandum of agreement) for NCWA-XI as signed by Coal India Limited, Singareni Collieries Company Limited and trade union representatives, has been confirmed.”

The agreement was reached in May by the Joint Bipartite Committee for the Coal Industry (JBCCI)-XI consisting of representatives of CIL management, Singareni

Collieries Company Limited (SCCL), five central trade unions - BMS, HMS, AITUC, CITU and Indian National Mine Workers' Federation (INMF).

The agreement will benefit around 2.81 lakh employees of CIL and SCCL who were on the rolls of the company as on July 1, 2021.

CIL has made a provision of Rs 9,252.24 crore for a period of 21 months effective July 1, 2021, to March 31, 2023, for this effect. The company's net profit declined 18 per cent to Rs 5,528 crore in Q4 of FY 2023 due to increased provisions towards wages.

<https://www.industrialpunch.com/aiace-gave-ultimatum-to-cil-management-agitation-if-pay-scale-upgradation-is-not-done/>

AIACE ने CIL प्रबंधन को दिया अल्टीमेटम, पे- स्केल अपग्रेडेशन नहीं किया तो आंदोलन

AIACE ने कहा है कि यदि 30 सितम्बर तक वेतन विवाद को खत्म नहीं किया तो अधिकारी आंदोलन का रास्ता अपनाने मजबूर होंगे

By

Industrial Punch

- 24 June 2023



नई दिल्ली, 24 जून। कोल इंडिया (CIL) प्रबंधन को चेतावनी दी गई है कि 30 सितम्बर तक अधिकारियों का पे- स्केल अपग्रेडेशन नहीं हुआ तो आंदोलन का रास्ता अपनाने मजबूर होना पड़ेगा ।

ऑल इंडिया एसोसिएशन ऑफ कोल एजीक्यूटिव (AIACE) के प्रधान महासचिव पीके सिंह राठौर ने सीआईएल चेयरमैन को पत्र भेजा है। AIACE ने NCWA- XI को सफलतापूर्वक पूरा करने और इसे लागू करने पर खुशी ज़ाहिर करते हुए बधाई दी है ।

चेयरमैन को लिखे गए पत्र में डिपार्टमेंट ऑफ पब्लिक इंटरप्राइजेस (DPE) के ऑफिस मेमोरेंडम 24 नवम्बर, 2017 का भी उल्लेख करते हुए कहा गया है कि NCWA- XI के लागू होने से कामगारों और अधिकारियों के बीच में वेतन विवाद का टकराव और बढ़ जाएगा । इसलिए अधिकारियों को व्यक्तिगत वेतन पैकेज के माध्यम से वेतन सुरक्षा प्रदान करना होगा ।

**दैनिक
भास्कर**

धनबाद 08-06-2023

दैनिक भास्कर

अल्पपढ़ रहे हैं देश का सबसे विश्वव्यापी और नंबर 1 उत्सव

कुल पृष्ठ 4 मूल्य ₹ 30 **झारखंड** पृ. 5, शं. 51 - रावण

सीएमपीएफओ के सहायक आयुक्त ने दी जानकारी सेवानिवृत्त कोयला कर्मियों की मिनिमम पेंशन बढ़ाने पर विचार

सिटी रिपोर्टर | धनबाद

सेवानिवृत्त कोल कर्मियों की मिनिमम पेंशन बढ़ाने पर सीएमपीएफओ ट्रस्टी बोर्ड विचार कर रहा है। उक्त जानकारी सीएमपीएफओ के सहायक आयुक्त एसएन प्रसाद ने ऑल इंडिया एसोसिएशन ऑफ कोल एक्जीक्यूटिव के प्रिंसिपल जेनरल सेक्रेटरी पीके सिंह राठौर को लिखे पत्र में दी है। प्रसाद ने राठौर को लिए भेजे पत्र में कहा कि कोल माइंस पेंशन स्कीम 1998 के तहत सेवानिवृत्त कोल कर्मियों की पेंशन में

वृद्धि करने का प्रस्ताव संस्थान की बोर्ड ऑफ ट्रस्टी के पास विचाराधीन है। इस संबंध में राठौर ने सीएमपीएफओ को पत्र लिखकर पेंशन में वृद्धि करने का आग्रह किया था। राठौर ने बताया कि पेंशन वृद्धि करने को लेकर एसोसिएशन लगातार प्रयासरत है। देश में पांच लाख से भी अधिक कोल पेंशनर हैं। इनमें 50 हजार से अधिक पेंशनरों को आज भी पांच सौ रुपए से कम पेंशन मिलती है। इतनी कम पेंशन में लोगों का गुजारा नहीं हो पा रहा है। ऐसे में पेंशन बढ़ोतरी के अलावा कोई विकल्प नहीं है।